

General Welfare Requirement: Providers must ensure that their premises, including outdoor spaces, are fit for purpose. Providers must keep premises and equipment clean, and be aware of, and comply with, requirements of health and safety legislation.

Health and Safety

Health and Safety – General Standards

Policy statement

Little Wonders Nursery believes that the Health and Safety of all children within the setting is of great importance. We aim to make our setting a safe, healthy and as far as possible, a risk free environment for children, parents, staff, volunteers and visitors.

- We aim to make everyone in the setting, including children, parents and staff aware of health and safety issues, allowing us to minimise the hazards and risks, making the setting a healthy and safe environment so the children can thrive
- Our member of staff who is responsible for health and safety is Resha Disepeda and this person is competent to carry out these responsibilities

EYFS key themes and commitments

| A Unique Child | Positive Relationships | Enabling Environments | Learning and Development |
|---|------------------------|------------------------------|--------------------------|
| 1.3 Keeping safe 1.4 Health and well-being | | 3.3 The Learning Environment | |

Procedures

The Nursery will make itself aware of UK legislation with regards to health and safety but will also make themselves aware of the health and safety requirements of the UAE.

We will also review the health and safety policies and procedures that we have in place to ensure that any changes in legislation are reflected in our policy.

Raising Awareness

- During the induction process, staff and volunteers are provided with a clear explanation of health and safety issues so they are able to adhere to the policies and procedures Little Wonders have in place, as well as understanding their own responsibility for health

and safety. The induction process covers matters of employee wellbeing including the storing of cleaning materials and nappy changing procedures.

- Health and safety issues are explained to upon registration to any new parents so that they understand their role with regards to health and safety in the nursery, for example, closing the gate when they enter and leave the premises.
- As necessary, health and safety is discussed regularly in staff meetings and is included in annual training programmes.
- Little Wonders Nursery operates a NO SMOKING policy, all staff and parents are made aware of this.
- Children are made aware of the health and safety issues through class discussions, activities and routines.

Safety of Adults

- The staff at Little Wonders Nursery, are provided with guidance about safe storage, movement, nappy changing and lifting large pieces of equipment.
- When adults need to reach up to store equipment or make displays in the classroom they are provided with safe equipment to allow them to carry out this task safely.
- The sickness of staff and any accidents they have is recorded. These records are reviewed any issues that arise are discussed with the nursery management.
- We store all cleaning products out of the reach of children and all staff are aware of this.
- All staff are responsible for taking care of themselves and any other person who may be affected by their actions.
- Staff members should make themselves aware of all policies relating to Health and Safety to ensure that they comply with these to keep themselves, their colleagues and the children in our care safe.

Activities and Resources for Children

- Before any equipment or resources are purchased, nursery management will check that they are suitable for the age and stage of the intended users within the setting.
- The layout of equipment allows children and staff members to move safely around them.
- All equipment is regularly checked for cleanliness and safety and any dangerous items are repaired or thrown away.
- All materials used for activities are non toxic.
- The children are constantly supervised in both indoor and outdoor areas.

- Children are taught how to use tools safely, for example, when using scissors.
- Children who sleep whilst at the setting are always supervised and monitored regularly.
- Teaching staff will aim to teach the children in the setting about health, safety and personal hygiene through the activities and routines that are carried out within the nursery, for example washing hands after using the bathroom.

Legal Framework

- **Health and Safety at Work act (1974)**
- **The Management of Health and Safety at Work regulations (1999)**
- **Control of Substances Hazardous to Health regulations (2002)**
- **Personal Protective Equipment at Work Regulations (1992)**

Further Guidance

- **Health and Safety Law: What you should know (HSE 1999)**
www.hse.gov.uk/pubns/law.pdf
- **Health and Safety Regulation..... A short guide (HSE 2003)**
www.hse.gov.uk/pubns/hsc13.pdf
- **COSHH: A brief guide to the regulations (HSE 2005)**
www.hse.gov.uk/pubns/indg136.pdf

This policy was adopted at a meeting of Little Wonders Nursery School

Held on: 1st September 2016

Date to be Reviewed: 1st September 2017

Signed on behalf of the Management Committee:

Name of Signatory: Tamara Tucker

Role of Signatory: Nursery Manager